

# Our mission and values

We exist to change the world by changing leaders in interesting and important organisations. At the same time we aim to create an environment wherein all members of our community can grow to their fullest extent emotionally, intellectually and spiritually.

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## Our value statement

- We strive for excellence in all our dealings with clients, working in partnership to provide innovative, effective and long lasting solutions.
- We consistently treat candidates with respect, care and honesty.
- We are committed to diversity in everything we do.
- We believe in offering an outstanding service.
- We strive to ensure that you will enjoy working with us.
- We are committed to honest, open and direct communication within the company.
- We value everyone's contribution to the organisation.
- We support our colleagues to develop in ways which reflect their individuality and are committed to care for one another as colleagues and individuals.
- We regard working as fun as well as a serious activity.
- We share our profits fairly amongst those who create them, including shareholders, and to charitable causes which members of the firm support.

The company was originally founded on Christian principles and welcomes in all we do individuals of different beliefs or none.