**STRICTLY CONFIDENTIAL – EQUAL OPPORTUNITIES**

*Please tick the appropriate boxes.*  *In order to check the boxes electronically, please right click on the relevant checkbox, click ‘properties’ and change default value to ‘checked’*.

All personal information will be treated in accordance with the General Data Protection Regulation (2018), and the data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified.

Your equal opportunities information will not form part of any selection or promotion process and will not be disclosed to the selection panel.

Name:

**What best describes your gender?**

Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here …………………….

 **Is your gender identity the same as the sex you were assigned at birth?**

Yes [ ]  No [ ]  Prefer not to say [ ]

 **Age** 16-24**[ ]**  25-29 [ ]  30-34 [ ]  35-39**[ ]**  40-44 [ ]  45-49 [ ]  50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

 **I would describe my ethnic origin as:**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:*

***Asian/Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African [ ]  Caribbean [ ]

Any other Black/African/Caribbean background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Any other mixed background, please write in:

***Other ethnic group***

Arab [ ]  Any other ethnic group, please write in:

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  British [ ]  Gypsy or Irish Traveller [ ]

Any other white background, please write in:

 Prefer not to say [ ]

**Do you consider yourself to have a disability?**

 Yes[ ]  No [ ]  Prefer not to say [ ]

If you have answered yes, would you like your application to be considered under the Guaranteed Interview Scheme?

 Yes[ ]  No [ ]

If you believe you need a ‘reasonable adjustment’, which you may require either to carry out the role or to participate in the selection process then please discuss this with us.

 **How would you describe your sexual orientation?**

 Bisexual [ ]  Gay woman/lesbian [ ]  Gay man [ ]  Heterosexual [ ]

 Prefer not to say [ ]  If you prefer to use your own term, please write in: ……………………

 **How would you describe your religion or belief?**

 No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

 Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please write in:

**To help us to target our recruitment activity more effectively and publicise posts in the future, it would be helpful if you could let us know how you found out about the vacancy.**

**How did you find out about this post?**

[ ]  Saxton Bampfylde Website

[ ]  AdWeek

[ ]  Broadcast Jobs

[ ]  Campaign Live

[ ]  PR Week

[ ]  The Guardian

[ ]  The Times

[ ]  Diversity Job Site

[ ]  Ethnic Job Site

[ ]  Asian Job Site

[ ]  Disability Job Site

[ ]  Disability Network

[ ]  LGBT Media

[ ]  LinkedIN

[ ]  Other

If other, please write where: