**STRICTLY CONFIDENTIAL – EQUAL OPPORTUNITIES**

*Please tick the appropriate boxes.*  *In order to check the boxes electronically, please right click on the relevant checkbox, click ‘properties’ and change default value to ‘checked’*.

All personal information will be treated in accordance with the General Data Protection Regulation (2018), and the data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified.

Your equal opportunities information will not form part of any selection or promotion process and will not be disclosed to the selection panel.

Name:

**What best describes your gender?**

Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here …………………….

**Is your gender identity the same as the sex you were assigned at birth?**

Yes  No  Prefer not to say

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say

**I would describe my ethnic origin as:**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:*

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African  Caribbean

Any other Black/African/Caribbean background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Any other mixed background, please write in:

***Other ethnic group***

Arab  Any other ethnic group, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish  British  Gypsy or Irish Traveller

Any other white background, please write in:

Prefer not to say

**Do you consider yourself to have a disability?**

Yes No  Prefer not to say

If you have answered yes, would you like your application to be considered under the Guaranteed Interview Scheme?

Yes No

If you believe you need a ‘reasonable adjustment’, which you may require either to carry out the role or to participate in the selection process then please discuss this with us.

**How would you describe your sexual orientation?**

Bisexual  Gay woman/lesbian  Gay man  Heterosexual

Prefer not to say  If you prefer to use your own term, please write in: ……………………

**How would you describe your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please write in:

**To help us to target our recruitment activity more effectively and publicise posts in the future, it would be helpful if you could let us know how you found out about the vacancy.**

**How did you find out about this post?**

Saxton Bampfylde Website

AdWeek

Broadcast Jobs

Campaign Live

PR Week

The Guardian

The Times

Diversity Job Site

Ethnic Job Site

Asian Job Site

Disability Job Site

Disability Network

LGBT Media

LinkedIN

Other

If other, please write where: