|  |  |
| --- | --- |
| **Name:** |  |

*Providing your name allows us to monitor candidate diversity at each stage of the process. The details on this form will be kept separate from your application at all times and will not be seen by the selection panel.*

The Government and Ofcom are committed to diversity and to providing equal opportunities for all, irrespective of race, age, disability, gender/transgender, marital status, religion, sexual orientation and working patterns, and to the principle of public appointments on merit with independent assessments, openness and transparency of process.

Please note that the form will be treated confidentially and used for monitoring purposes only. Data will only be used anonymously in aggregate form.

*Please mark the appropriate box with ‘X’*

**1. Age**

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say

**2. Disability**

**Do you consider yourself to have a disability?**

Yes No  Prefer not to say

If you have answered yes, would you like your application to be considered under the Disability Confident Scheme?

Yes No

**3. Ethnic Origin**

**I would describe my ethnic origin as:**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:*

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African  Caribbean

Any other Black/African/Caribbean background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Any other mixed background, please write in:

***Other ethnic group***

Arab  Any other ethnic group, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish  British  Gypsy or Irish Traveller

Any other white background, please write in:

Prefer not to say

|  |
| --- |
| **4. Gender** |

Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here …………………….

**5. Religion and beliefs**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Atheist  Prefer not to say

If other religion or belief, please write in:

**6. Sexual orientation**

Bisexual  Gay woman/lesbian  Gay man  Heterosexual

Pansexual  Prefer not to say  Other

If you prefer to use your own term, please write in: ……………………

**7. Social mobility**

What type of occupation did the main income-earner (bread winner) in your household have when you were 14 years old?

|  |  |
| --- | --- |
|  | Senior manager / administrator (eg chief executive, finance manager, production manager, commissioning editor, executive producer, large business owner (25+ employees) |
|  | Traditional professional (eg doctor, scientist, accountant, architect, engineer, academic, solicitor, barrister, dentist) |
|  | Modern professional (eg teacher, nurse, actor, journalist, software designer, social worker, artist, physiotherapist) |
|  | Middle or junior manager (eg office manager, retail manager, bank manager, restaurant manager, publican, series producer, warehouse manager) |
|  | Clerical and intermediate (eg secretary, nursery nurse, fireman, hotographer, airline cabin crew, runner, personal assistant, office clerk, small business owner (0-25 employees)) |
|  | Technical and craft (eg mechanic, plumber, fitter, electrician, train driver, printer, gardener, hairdresser, builder, tool maker) |
|  | Semi-routine manual and service (eg caretaker, sales assistant, receptionist, postman, milkman, care assistant, machine operative, farm worker, security guard) |
|  | Routine manual, service and unemployed (eg carer, catering assistant, lorry driver, bus driver, cleaner, labourer, refuse collector, waitress, porter, bar staff, packer, sewing machinist) |
|  | Prefer not to say |