

Occupational Psychologist (in-house)

Work for a business you co-own. Feel part of a community. Grow intellectually, emotionally and spiritually. Change the world a bit. Life's more interesting as an Occupational Psychologist at Saxton Bampfylde.

WHAT WE ARE LOOKING FOR

Our in-house team of occupational psychologists work alongside our search consultants to provide psychometric assessment, and some coaching, board review and team development solutions to UK and international assignments undertaken by our search consultants. Saxton Bampfylde clients work at senior levels across Not for Profit, Education, Government, Regulatory sectors as well as FTSE PLCs. We are now looking for an Occupational Psychologist who has the ambition to help grow the business and the rigour to deliver our work effectively.

SKILLS AND EXPERIENCE

You will be BPS Test User qualified in cognitive ability and personality assessments, with strong experience of Hogan and educated to at least Masters level in Occupational Psychology or a related discipline. You will preferably also be familiar with Firo-B. You should have a strong track record of delivering assessments at Senior Executive and Board level and be comfortable writing psychological reports of the highest standard to senior leaders across sectors. You should have an interest in business development, both through internal consultants and direct client management, able to balance this alongside delivery. There will also be the opportunity to help grow our brand as a trusted talent advisor by helping to design and deliver wider leadership interventions where appropriate.

SALARY

£competitive + discretionary bonus and benefits

ABOUT

Saxton Bampfylde is a top UK executive search and leadership consulting firm with global reach and a modest mission to change the world. Since our establishment in 1986, we have stayed true to our founding principles, namely our dedication to a unique and genuine search process that is different to our competitors, and our commitment to providing the highest quality service when advising on board level roles for our clients. We use the latest psychometric technologies and in-depth behavioural interviews; our experienced occupational psychologists help get behind the CV when hiring externally or assessing the potential of internal talent. Our goal is to help make an informed choice by providing deeper, objective information: how they think, what motivates them and how they influence and lead.

In 2014 Saxton Bampfylde became an employee owned organisation. You can feel the personal attachment and involvement of all of us as Partners in our business - currently a team of over 90. In what we believe is a first in the executive search industry, we have an elected Trustee body who have oversight of the strategic objectives and values of our business.

For further information please refer to our website www.saxbam.com.

HOW TO APPLY

To register your interest, please send your CV and a covering email to hr@saxbam.com with the reference **OP2019**.