**Hexagon, CEO**

**Applicant Question Responses (Ref: JATAOA)**

**Your application will in relation to the long list and shortlist for interview be based solely on your responses to the scenarios. Your CV will only be used at this stage for due diligence and will not be seen by the selection panel. Please note that we are asking candidates on this occasion to respond to the following two questions, and not include any other information at this stage. This process is designed in order to help eliminate bias, with the ultimate aim of increasing the diversity and quality of the candidate pool. CVs will be used for due diligence on qualifications and employment history.**

**As mentioned above, we are asking candidates to limit their application to answering these two questions only. This approach is designed to help standardise the information we receive from candidates, in order to help eliminate bias, and maximise the diversity and quality of the candidate pool.**

**To please address in your response: For all questions, please refer in your answer to any previous experience which illustrates your approach. Please limit your answer to each question to around 350 words.**

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| Question 1: *Please outline how, if you got this job, you would go about making sure that you have the experience and skill to turn Hexagon’s strategic priorities into a clear roadmap for delivery, and that people at every level within the organisation understand the strategic priorities and their role in delivering them?* |
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| Question 2: *How as CEO of a relatively small organisation, would you go about making sure we have the reputation and partnerships (locally and in the sector) to realise our big-ticket ambitions, including around net zero carbon and achieving sustainable growth through development?* |
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