The House of Commons recognises and values the diversity of its staff and is committed to developing working practices which will allow everyone to contribute his or her best, regardless of race, sex, marital status, religion or belief, age, disability, sexual orientation, gender reassignment or any other irrelevant factor.

In order to help the House monitor the success of its commitment to diversity and inclusion, all applicants are requested to complete a Diversity Monitoring Form. This form is used for monitoring purposes only and will not be made available to the selection panel.

**Section A**

**Age**

|  |  |  |
| --- | --- | --- |
|  | 16-25  |  |
|  | 26-35 |  |
|  | 36-45 |  |
|  | 46-55 |  |
|  | 56-65 |  |
|  | 65+ |  |

**Section B**

**National identity: which of the following do you feel you most identify with?**

|  |  |  |
| --- | --- | --- |
|  | British/English/Northern Irish/Scottish/Welsh |  |
|  | Dual Nationality: British and Other (specify below if you wish) |  |
|  | Any other nationality (specify below if you wish) |  |
|  | Prefer not to say |  |

**Section C**

**Ethnic background: which of the following do you feel you most identify with?**

**Asian**

|  |  |  |
| --- | --- | --- |
|  | Bangladeshi |  |
|  | Chinese |  |
|  | Indian |  |
|  | Pakistani |  |
|  | Any other Asian background (please specify if you wish) |  |

**Black**

|  |  |  |
| --- | --- | --- |
|  | African |  |
|  | Caribbean |  |
|  | Any other Black background (please specify if you wish) |  |

**Mixed**

|  |  |  |
| --- | --- | --- |
|  | Asian and White |  |
|  | Black African and White |  |
|  | Black Caribbean and White |  |
|  | Any other Mixed background (please specify if you wish) |  |

**White**

|  |  |  |
| --- | --- | --- |
|  | Any White background (please specify if you wish) |  |

**Other**

|  |  |  |
| --- | --- | --- |
|  | Arab |  |
|  | Gypsy or Irish Traveller |  |
|  | Latin American |  |
|  | Roma |  |
|  | Any other ethnic background (please specify if you wish) |  |
|  | Prefer not to say |  |

**Section D**

 **Disability**

The Equality Act 2010 deﬁnes a person with a disability as someone who has a physical or mental impairment that has a more than minor adverse effect on their ability to carry out normal day-to-day activities, that has lasted or is likely to last for at least 12 months. These include mental health conditions, neurodiverse conditions such as dyslexia and long-term health conditions.

**Do you consider yourself to have a disability?**

|  |  |  |
| --- | --- | --- |
|  | Yes (specify below if you wish) |  |
|  | No |  |
|  | Prefer not to say |  |

If you have answered yes, would you like your application to be considered under the disability confident scheme?

|  |  |  |
| --- | --- | --- |
|  | Yes  |  |
|  | No |  |

**Section E**

 **Sex**

|  |  |  |
| --- | --- | --- |
|  | Female |  |
|  | Male |  |
|  | Prefer not to say |  |

**Section F**

**Sexual Orientation: which of the following do you feel you most identify with?**

|  |  |  |
| --- | --- | --- |
|  | Bi/bisexual |  |
|  | Gay/lesbian |  |
|  | Heterosexual/straight  |  |
|  | Prefer to self-describe (please specify if you wish) |  |
|  | Prefer not to say |  |

**Section G**

**Gender Identity**

Which of the following do you feel you most identify with?

|  |  |  |
| --- | --- | --- |
|  | Man |  |
|  | Woman |  |
|  | Prefer to self-describe (please specify if you wish) |  |
|  | Prefer not to say |  |

Do you identify as trans?

|  |  |  |
| --- | --- | --- |
|  | Yes |  |
|  | No |  |
|  | Prefer not to say |  |

Is your gender identity the same that you were assigned at birth?

|  |  |  |
| --- | --- | --- |
|  | Yes |  |
|  | No |  |
|  | Prefer not to say |  |

**Section H**

**Religion or belief: which of the following do you most identify with?**

|  |  |  |
| --- | --- | --- |
|  | Agnosticism |  |
|  | Atheism |  |
|  | Buddhism |  |
|  | Christianity |  |
|  | Hinduism |  |
|  | Judaism |  |
|  | Islam |  |
|  | No religion |  |
|  | Sikhism |  |
|  | Other (please specify if you wish) |  |
|  | Prefer not to say |  |

**Section I**

**Caring responsibilities: do you have any dependants?** (children under 16, disabled children under 18 and adults in need of care)

|  |  |  |
| --- | --- | --- |
|  | Yes |  |
|  | No |  |
|  | Prefer not to say |  |

**Section J**

**Social mobility**

What type of school did you mainly attend between the ages of 11 and 16?

|  |  |  |
| --- | --- | --- |
|  | State-run or state-funded school - selective on academic, faith or other grounds |  |
|  | State-run or state-funded school - non-selective |  |
|  | Independent or fee-paying school - bursary |  |
|  | Independent or fee-paying school - no bursary |  |
|  | Attended school outside the UK |  |
|  | Don’t know |  |
|  | Prefer not to say |  |
|  | Other  |  |

What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

|  |  |  |
| --- | --- | --- |
|  | At least one has a degree level qualification |  |
|  | Qualifications below degree level |  |
|  | No formal qualifications |  |
|  | Don’t know |  |
|  | Not applicable |  |
|  | Prefer not to say |  |
|  | Other |  |

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

|  |  |  |
| --- | --- | --- |
|  | Professional occupations such as: accountant, solicitor, teacher, nurse, social worker, musician, police officer, software designer |  |
|  | Intermediate occupations/junior managers such as: secretary, office clerk, call centre agent, nursery nurse, restaurant manager, warehouse manager,  |  |
|  | Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive |  |
|  | Technical, service and craft occupations such as: mechanic, fitter, plumber, printer, gardener, train driver, postal worker, machine operative, security guard |  |
|  | Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, bar staff |  |
|  | Unemployed |  |
|  | Retired |  |
|  | Not applicable |  |
|  | Don’t know |  |
|  | Prefer not to say |  |
|  | Other  |  |

Were you eligible for Free School Meals at any point during your school years?

|  |  |  |
| --- | --- | --- |
|  | Yes |  |
|  | No |  |
|  | Not applicable (finished school before 1980 or went to school overseas) |  |
|  | Don’t know |  |
|  | Prefer not to say |  |

Compared to people in general, would you describe yourself as coming from a disadvantaged background?

|  |  |  |
| --- | --- | --- |
|  | Yes |  |
|  | No |  |
|  | Don’t know |  |
|  | Prefer not to say |  |