Strictly confidential – equal opportunities

Completing this form is voluntary and the purpose of collecting this data for our clients is to build an accurate picture of the make-up of the workforce in encouraging equality and diversity. Your equal opportunities information will not form part of any selection or promotion process and will not be disclosed to the selection panel.

All personal information will be treated in accordance with the General Data Protection Regulation (2018), and the data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified.

Please tick the appropriate boxes. In order to check the boxes electronically, double click on the relevant checkbox, and change default value to ‘checked’.

**Name:**

Which of the following best describes your gender?

[ ]  Male

[ ]  Female

[ ]  Prefer not to say

[ ]  Prefer to self-describe

Option to self-describe ………………………………………….

Which of the following best describes your sexual orientation?

[ ]  Bi

[ ]  Gay/ Lesbian

[ ]  Heterosexual/ Straight

[ ]  Prefer not to say

[ ]  Prefer to self-describe

Option to self-describe …………………………………………

Do you identify as trans?

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

[ ]  Prefer your own term

Option to self-describe………………………………………….

Do you consider yourself to be disabled?

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

Under the Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities’

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

………………………………………………………………………………………………………………………………………………………………

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your Saxton Bampfylde contact.

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.
Please tick the appropriate box/es:

[ ]  Arab

[ ]  Asian or Asian British: Indian

[ ]  Asian or Asian British: Pakistani

[ ]  Asian or Asian British: Bangladeshi

[ ]  Asian or Asian British: Chinese

[ ]  Asian or Asian British: Other

[ ]  Black or Black British: African

[ ]  Black or Black British: Caribbean

[ ]  Black or Black British: Other

[ ]  Mixed: White and Black Caribbean

[ ]  Mixed: White and Black African

[ ]  Mixed: White and Asian

[ ]  Mixed: Other

[ ]  White: British

[ ]  White: Irish

[ ]  White: Other

[ ]  If any other ethnic group or you prefer your own definition, please specify……………………………………………………………….

…………………………………………………………………………

[ ]  Prefer not to say

What is your religion or belief?

[ ]  Buddhism

[ ]  Christianity

[ ]  Hinduism

[ ]  Judaism

[ ]  Islam

[ ]  No religion or belief

[ ]  Sikhism

[ ]  Prefer not to say

Prefer to self-describe …………………………………………

Age

[ ]  16-24

[ ]  25-29

[ ]  30-34

[ ]  35-39

[ ]  40-44

[ ]  45-49

[ ]  50-54

[ ]  55-59

[ ]  60-64

[ ]  65+

[ ]  Prefer not to say