

Appointment of three  
Members for the  
Charities Committee

January 2024





## About us

At Guy's & St Thomas' Foundation, our **mission** is clear: **to build the foundations of a healthier society.**

Our **vision** is of a society that helps everyone stay healthier, for longer.

We believe that building the foundations of a healthier society requires a diversity of approaches and perspectives. This is why our work spans improving healthcare, driving health equity, and tackling the social factors that lead to poor health.

Our culture is anchored in our **values**, and we support each other to live them. They influence how we interact with each other and work together.

We are:

- **Enterprising** — we look at things from different angles, with willingness to experiment and test.
- We are **collaborative** — we give time and attention to people and ideas and motivate others.
- We are **delivery minded** — we're willing to get stuck in and take ownership for results.
- And we are **inclusive** — we understand the value of difference.



## An independent foundation....

We are an independent foundation investing in a healthier society. We focus on backing people and ideas to drive more equitable health. For over 500 years, we have been a constant in London's ever-changing landscape, at the leading edge of health.

Our home in the heart of a global city is vibrant and diverse, but it is also a place with stark health inequity. Our aspiration is to be a global beacon for health equity — inspiring others to act to build a fairer, healthier world.

Health is a collective outcome, created by the environments around us, supported by the agency of individuals and communities, and maintained through access to quality healthcare.

Our work as a foundation is active across each of these areas. We pioneer original approaches to health. We learn what works where and why. We then share that widely with those who have the ability to affect change systemically. In doing so, we work with a multiplicity of partners, among them funded partners including our local NHS partners through which we support the incredible staff and patients across Guy's and St Thomas' NHS Foundation Trust, policymakers, opinion formers, peers and commercial organisations.

### **Where we work**

London, a vibrant and diverse city, is home to 8.9 million people. It is one of the most expensive cities in the world, but there are also areas with high levels of deprivation, in particular in parts of East London and our home of Lambeth and Southwark. As with other global cities, unequal health outcomes persist, and life expectancy varies widely across the city.

Our work takes place in the South London boroughs of Lambeth and Southwark - it is a place that combines enduring inequalities and solutions that have shaped the world. In the heart of the capital, Lambeth and Southwark are two densely populated boroughs. They cover 59 square kilometres, an area half the size of Paris or exactly the size of Manhattan. The boroughs have a joint population larger than that of Manchester, though in half of the space.

Our boroughs are vibrant and have a rich social and ethnic mix. The proportion of Black residents is amongst the highest in the country, with a long-established Caribbean



community. Our boroughs are also home to more recent migrants from Africa, Europe and Latin America.

Our organisation's story is interwoven with the history of London and the health of its people – the stark inequalities that have persisted for centuries, and the trailblazing efforts of innovators and reformists to address them.

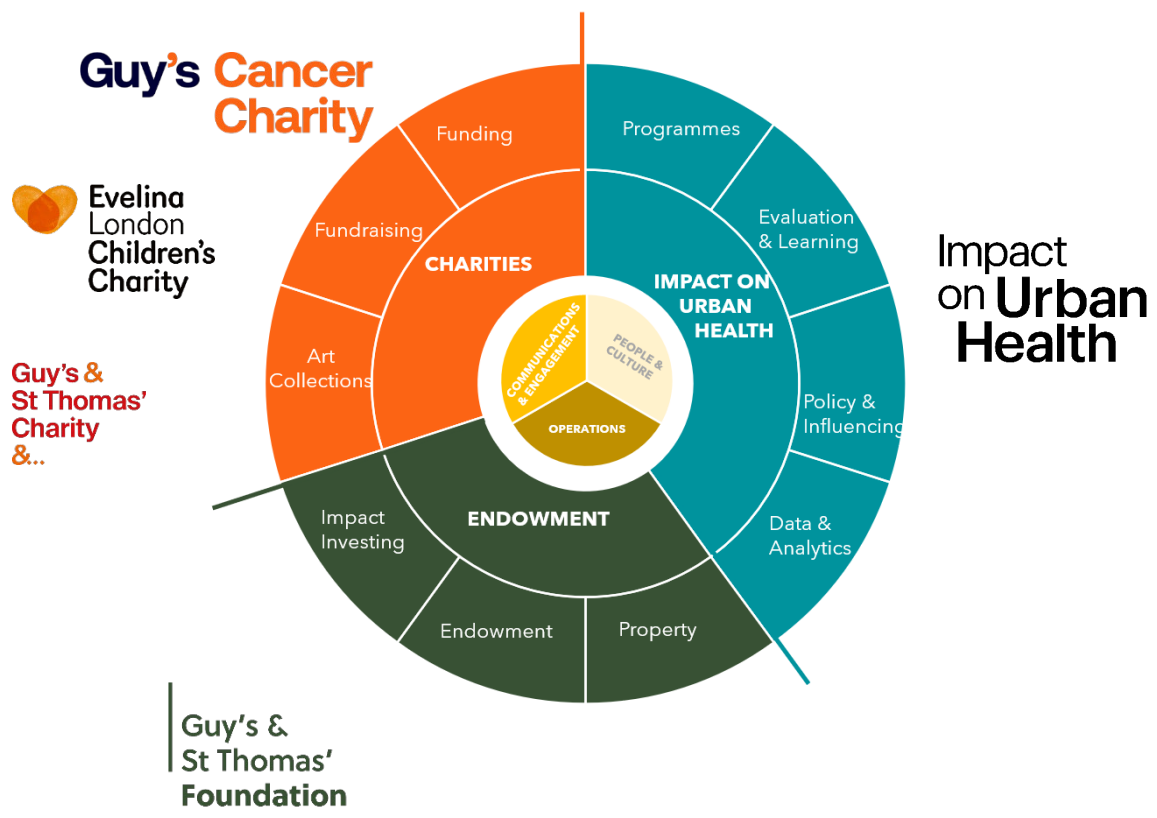
## How we work

Our model is to take real-world insights on how to address health inequalities and get them into the code of how much wider systems operate. Over the past five years we have developed new capabilities and partnerships to understand what really works in improving health for everyone.

**For our 2022-27 strategy, our goal is to build the platforms which will allow us to take this impact to a much greater scale.**

## How we are set up

The Foundation is focused on three core business areas of urban health, investments and charitable fundraising and funding, achieving impact through five external brands, and supported by internal, enabling functions:



## Key numbers in 2023

Over the past three and five years, average annual returns have exceeded the Foundation's financial objective of UK RPI + 4%

£16.2 million in charitable support given this year

We allocated £100m impact investment target by 2026, the largest of any charitable Foundation in the UK

We committed £29.4m of funding across 111 partnerships and projects through Impact on Urban Health

Increasing our workforce by more than 50%

£16m in charitable support for NHS staff and healthcare (through our three charities)

# Our NHS Charities

Our NHS charities are core to what we do; in helping Guy's and St Thomas' NHS Foundation Trust to provide exceptional healthcare through supporting a world-class environment for patients and staff at our hospitals and community sites. We do this through a mix of philanthropic support, managing all donations and funding the costs related to fundraising and administration to ensure 100% of donated funds go towards helping patients and staff.

Last year we funded £16m in charitable support for NHS staff and healthcare. Our new Charities Strategy has the ambition to raise £70 million over the next four years to further maximise the funds we provide to deliver better, fairer healthcare- beyond what the NHS can provide.

## Guy's & St Thomas' Charity &...

Guy's & St Thomas' Charity works to ensure that care never stands still, supporting Guy's and St Thomas' incredible staff and exceptional healthcare. Guy's & St Thomas' Charity has the widest remit of the three charities, covering pan-organisational activities as well as targeted programmes in clinical areas outside of the Evelina London and Guy's Cancer charities.

## Guy's Cancer Charity

Guy's Cancer Charity helps the dedicated Guy's Cancer team advance care that enhances lives. We support the team making advancements at Guy's Cancer, whether it's a major medical breakthrough, an enhancement in treatment, or the day a patient gets the all-clear after years of holistic care.

## Evelina London Children's Charity

Evelina London Children's Charity supports the compassionate, trailblazing care of Evelina London, with an ever-growing family of staff, families and supporters helping to fuel incredible moments every day.



# Charities' Committee

The Committee oversees our work as the charity for Guy's and St Thomas' NHS Foundation Trust to ensure we maximise the impact of our funding.

## Members of the Committee

### Dr Danny Sriskandarajah, Trustee – Chair

Danny is the Chief Executive of New Economics Foundation. Previously, he was the CEO of Oxfam GB and has held leadership roles at CIVICUS, the Royal Commonwealth Society, the Commonwealth Foundation and the Institute for Public Policy Research. In addition, he is also a Trustee of the Disasters Emergency Committee.

### Sir Ron Kerr, Trustee

Ron was appointed as a lay member of the Council for King's College London in August 2019 and Chair of NHS Providers in July 2019. Prior to this, he joined Guy's and St Thomas' NHS Foundation Trust as Chief Executive in 2007. He stepped down on 1 October 2015 after 30 years in senior NHS leadership roles remaining with the Trust as Executive Vice Chair and then special advisor to the board.

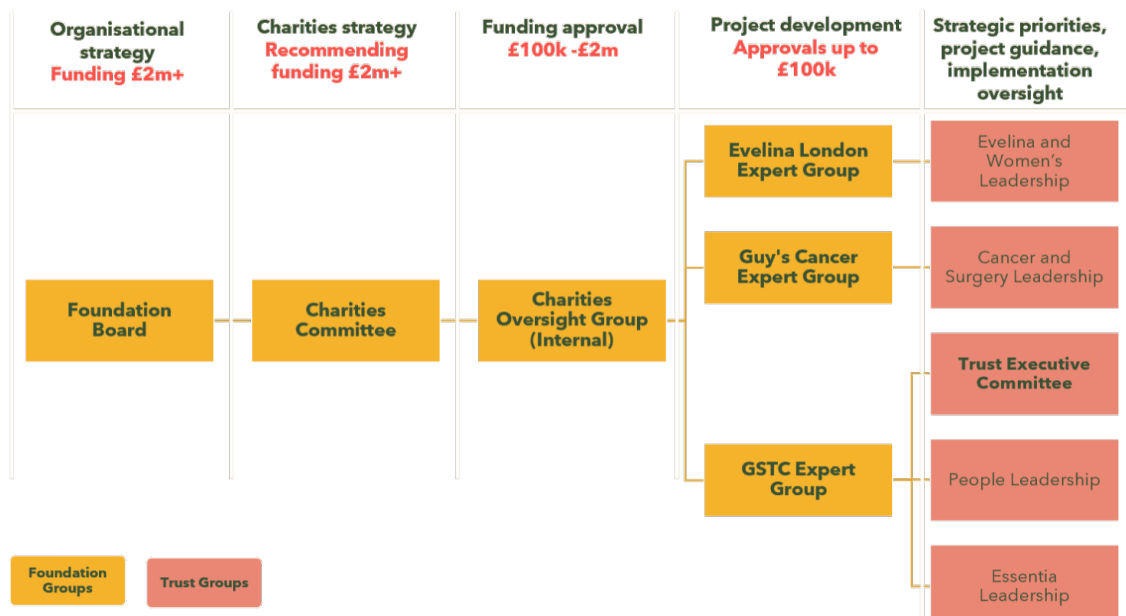
### Ian Abbs

Ian is the Chief Executive of Guy's and St Thomas' NHS Foundation Trust. He was appointed Medical Director in January 2011 and Chief Medical Officer in January 2017. His clinical and academic career has included a broad range of senior management positions.

### Jackie Parrott

Jackie is Chief Strategy Officer at Guy's and St Thomas'. Up until 2000, Jackie held a number of clinical operational roles in Trusts, managing local and specialist services. Presently, she's responsible for developing the Trust's organisational and clinical strategy, supporting clinical services and key strategic partnerships.

## Our Charities governance structure



# The role

## Charities' Committee members

As a valued member of our Charities' Committee, you'll play a crucial role in shaping the future of our organisation. You'll be a strategic thinker, a passionate advocate, and a champion for maximising the impact of our funding.

### Responsibilities

#### Provide strategic guidance

- Provide strategic insight and analysis to support the Charity leadership to identify areas of greatest need and opportunity.
- Collaborate with fellow committee members and staff to develop and implement strategic plans that align with the charity's mission and vision.
- Oversee grant making processes and ensure effective allocation of resources to achieve maximum impact.

#### Develop our fundraising capabilities

- Leverage your professional network and expertise to support to overall aims of the Charity.
- Participate where required in fundraising events and advocate for the charities to the community.
- Provide insights and guidance to the fundraising team on effective strategies and donor engagement.

#### Champion good governance

- Review and approve policies and procedures related to financial management, risk management, and compliance.
- Provide constructive feedback and guidance to ensure the organisation's long-term sustainability.
- Uphold the highest ethical standards and ensure the Foundation operates with transparency and accountability.
- Ensure adherence to the Foundation's governance framework, legal guidelines and policies to maintain the Foundation's legality and business ethics

#### Diversity, Equity and Inclusion (DEI)

- Build a highly inclusive culture which ensures employees thrive and the Foundation's outcomes are met
- Working with the Board, Executive Team and DEI Director, lead the development and roll out of a new Foundation-wide diversity, equity and inclusion strategy
- Champion the Foundation's commitment to DEI across our organisation



# Person specification

## Knowledge and experience

- Experience working collaboratively within a committee or board structure.
- Track record of providing support and constructive challenge on the design and delivery of strategy.
- Experience of working with diverse communities and an understanding of the community in which the Foundation operates.
- Lived experience of, or professional exposure to, the issues addressed by the Foundation in driving more equitable health is highly desirable.
- Demonstrable track record in creating safe and secure culture environments and of advancing progress in ensuring inclusive practices and promoting diversity

We are particularly looking to attract individuals with experience in **one of the three** the following areas:

- High value fundraising experience gained in an executive role; or
- Medical research, with a strong understanding of the research funding landscape; or
- Brand and marketing experience gained in an executive role.

## Skills, abilities and personal qualities

- Strong analytical and problem-solving skills, with the ability to assess complex information and make sound decisions.
- Financial acumen and an understanding of basic financial principles.
- Excellent interpersonal and communication skills, with the ability to build relationships and work effectively with a diverse range of stakeholders.
- Passion for making a positive impact and improving the lives of those our work impacts.
- A high level of integrity and commitment to ethical conduct.

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# Terms of appointment

Reporting to the Committee Chair, these roles are not remunerated, but reasonable expenses are covered.

Time commitment is expected to be 4-6 days a year.

## How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to Guy's & St Thomas' Foundation on these appointments.

Candidates should apply for these roles through our website at [www.saxbam.com/appointments](http://www.saxbam.com/appointments) using code **AAGTB**. If you'd welcome a conversation, please do get in touch with [rhys.davies@saxbam.com](mailto:rhys.davies@saxbam.com).

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring\* form.

The closing date for applications is **12pm on Monday 19 February 2024**.

\* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

### **GDPR personal data notice**

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.



# Saxton Bampfylde

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