

MANCHESTER  
1824

The University of Manchester

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Appointment of

# Board Members 2024

Saxton Bampfylde

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### **Our purpose**

To advance education, knowledge and wisdom for the good of society.

### **Our vision**

We will be recognised globally for the excellence of our people, research, learning and innovation, and for the benefits we bring to society and the environment.



# Letter from the Chair

I am delighted you are considering joining the Board at The University of Manchester. We have a rich and distinctive heritage on which to build, and much to achieve in the coming years as we seek to address the world's most challenging questions and to develop as a global force for positive change. These vacancies come at an interesting moment for Manchester as our new Vice-Chancellor, Professor Duncan Ivison joins us in August.

Manchester is home of the £1.5 billion innovation district, ID Manchester, supporting the UK's ambition to be a world-leading science and technology innovation hub and providing opportunities for entrepreneurs, students and innovators alike. We have a long history of ground-breaking discoveries. It was here that Ernest Rutherford split the atom and this pioneering work laid the foundation for nuclear physics and had a profound impact on scientific research and technological advancements. More recently graphene, the world's first two-dimensional material, was discovered here by our Nobel Prize-winning researchers, Sir Andre Geim and Sir Kostya Novoselov.

The University is also home to world-class cultural attractions such as the Whitworth Art Gallery and the John Rylands University Library. The recently refurbished Manchester Museum has become a hub of cultural exploration, drawing record numbers of visitors since reopening in February this year. With its extensive collections and engaging exhibitions, the museum provides valuable educational resources and cultural experiences for our students, staff, and the wider community. The Jodrell Bank Observatory, a UNESCO World Heritage Site since 2019, stands as a symbol of our commitment to scientific discovery and astronomical research. The observatory's iconic Lovell Telescope has contributed to significant astronomical breakthroughs and continues to inspire future generations of

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scientists.

Our diverse and globally connected student population plays a vital role in shaping our academic community. We attract students from around the world, creating a truly international and multicultural learning environment. Moreover, our students embrace our third core goal of social responsibility. They are passionate about making a positive impact in their communities and beyond and actively participate in volunteering, fundraising, and advocacy initiatives.

Now in our bicentenary year in 2024, we are looking to appoint three new members to our Board of Governors. Bringing constructive challenge, a willingness to support the development of strategy and to learn, Board members will possess an appetite to contribute to the Board across the range of its activity, including its three core goals: research and discovery; teaching and learning; and social responsibility

We would be delighted to hear more from you or engage in further discussion through our retained search agents, Saxton Bampfylde.

### **Philippa Hird** Chair of the Board





# About the University of Manchester





# The University of Manchester

The University of Manchester is recognised globally for its pioneering research, breadth of teaching and learning and for its commitment to social responsibility. The world's big challenges demand urgent action now and we are working across boundaries and disciplines to create healthier, more equal futures, to help eradicate poverty, ensuring energy supply for future generations and to protect our planet for the years to come.

This year, we celebrate our bicentenary and welcome our new Vice-Chancellor, Professor Duncan Ivson who succeeds Professor Dame Nancy Rothwell.

The University of Manchester was the first and most eminent of England's civic universities. Our earliest roots can be traced back to 1824 with the formation of the Manchester Mechanics' Institution, founded as part of a national movement for the education of working men, and with the creation of the Manchester Royal School of Medicine.

To compete on a global stage, The University of Manchester, in its present form, was created in 2004 by the amalgamation of the Victoria University of Manchester and the University of Manchester Institute of Science and Technology (UMIST).

The rich heritage of discovery, social change and pioneering spirit remains at the heart of all we do.

Today, we are ranked the 6th best university in the UK, [34<sup>th</sup> in the world](#) (QS World University Rankings 2024) and [2nd in the world for Social Impact](#) (we are the only university consistently in the global top 10 since the ranking's inception 5 years ago).

We operate at some scale with an annual turnover of £1.2bn, 13,000 staff, around 46,000 students and over 500,000 alumni.

Inclusivity is a recurring feature of our history. The University was non-sectarian from the start. Christabel Pankhurst became our first female law graduate in 1906 and we appointed Britain's first Black professor, the economist Arthur Lewis (later a Nobel laureate) in 1948.

Today, the University strives to be international, diverse and inclusive. That diversity is a core strength. It underpins the interdisciplinarity of our research, the quality and power of our teaching and our global impact. It is key to our success that we attract staff and students from all backgrounds who are all able to thrive and to achieve their full potential.

The University is home to unique Manchester cultural institutions – the Whitworth Art Gallery, the John Rylands Research Institute and Library, Manchester Museum and Jodrell Bank Discovery Centre (a UNESCO World Heritage Site). All are engaging a wide variety of audiences through their diverse collections, events, exhibitions, partnerships, and inspirational spaces.

Trafford, specifically Old Trafford, is known internationally for sport: it is a venue for Test Match cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed with the Stadium becoming the home of Manchester City FC in 2003.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Some of the most beautiful countryside in Europe is just short of an hour's drive from the University in the Peak District National Park, while the Lake District and Snowdonia in Wales are also within easy reach.

Manchester was the home to the first NHS Hospital and more recently, was the only NHS region to be granted full devolution of its healthcare budget ("Devo Manc"), which has laid the foundations for the current structural evolution of the rest of the NHS.

In 2019 we launched [Our future](#) which affirmed our core purpose as research, education and social responsibility and set out ambitious targets for the next 5 years.

Following the arrival of the new President and Vice-Chancellor, Prof Duncan Ivison, a review of strategy will commence in 2024-25.





# The Roles

**The University is seeking three additional lay members with effect from 1 September 2024. The balance of skills, attributes and experience amongst existing members of the Board has been evaluated. For the lay member appointments to be made in 2024, the University is seeking individuals with the following skills and experience across the three vacancies:**

- Current or recent experience as a Chief Executive Officer: this includes running an organisation at scale and a demonstrable understanding of commercial risk, development and opportunity
- Senior experience of delivering organisational development and performance improvement to realise tangible benefits at significant scale and complexity (this could be in a variety of institutional settings-public, private or third sector). Given the University's culture and context, at least one of the three members recruited will have experience of a complex stakeholder environment in which intended outcomes will be financial and non-financial.
- Senior financial experience and acumen (at least one of the three members recruited will have an accountancy qualification)
- Connection to the Greater Manchester region and an understanding of the regional context and dynamics.
- Understanding of the national and international political context (including understanding of geopolitical risk).
- A track record in the delivery of high-quality student experience, and experience in the importance of student voice in effective governance.
- The ability to contribute to the Board across the range of its activity, and its three core goals, research and discovery, teaching and learning and social responsibility.

## Board Members should seek to:

- Constructively challenge and help develop proposals on University strategy;
- Scrutinise the performance of management in meeting agreed goals and objectives and monitor the reporting of performance;
- Investigate the integrity of financial information and determine whether financial controls and systems of risk management are robust and defensible;
- Devote time to developing and refreshing their knowledge and skills;
- Uphold high standards of integrity and probity and support the Chair and the other Board members in instilling the appropriate culture, values and behaviours in the boardroom and beyond; and
- Take into account the views of stakeholders where appropriate.

Further details about the Board of Governors can be found [here](#)





# The Person

Lay members will have the proven ability to contribute to the governing body and support the governance model that the Board of Governors has fostered. They must have a good understanding of, enthusiasm for, and commitment to, the University's strategic plan, the wider Higher Education sector, and the role and ambitious aspirations of The University of Manchester.

## Candidates will be able to demonstrate:

- A strong track record of achievement;
- Experience of contributing to, supporting and/or leading major private, public sector and/or third sector organisations;
- Unquestioned integrity, effective communication skills and experience in the management of change;
- Breadth of vision and a strong grasp of governance issues; and
- The judgement to digest and act upon large amounts of written material, and the ability to consider and constructively challenge the performance, strategy and objectives of an academic institution.

## Standards

Board members are expected to perform their duties efficiently and diligently to a standard commensurate with their personal capabilities and should have particular regard to: the Nolan Principles; the values outlined in the Committee of University Chairs (CUC) Higher Education Code of Governance (2020); and the University's values of knowledge, wisdom, humanity, academic freedom, courage and pioneering spirit as set out in the University's vision and strategic plan, "Our Future."

Members of the Governing Body are expected to conduct themselves in accordance with accepted standards of behaviour in public life (see references to the Nolan Principles and CUC Code as outlined above).

As the University is an educational charity, candidates should have not been disqualified from acting as trustees and will be asked to confirm in writing that this is the case. Candidates will also be asked to consider and declare any existing or potential conflicts of interest.

Since the University is both a charity and a chartered body, members will be collectively responsible for ensuring that the Board of Governors exercises efficient and effective use of the resources of the University for the furtherance of its charitable purposes. Members will also ensure the Board maintains the University's long-term financial viability, safeguards its assets, and that proper mechanisms exist to ensure financial control and for the prevention of fraud.



# Further information

## Time commitment

Board members will be expected to devote such time as is necessary for the proper performance of their role. For these roles, the appointed candidates should expect to spend 15 to 20 days per year on University work after the induction phase. This will typically comprise 10 days per year attending Board and committee meetings, and up to 10 days of preparation time or attendance at other meetings.

## Commitments include:

- Attendance at scheduled formal Board meetings (six in each year); typically, these are three hours in duration and usually preceded by a two-hour informal briefing on key strategic issues.
- Board Committee meetings: Board members will be expected to serve on at least one Board committee (frequency of meetings varies depending on the Committee, but typically four to five meetings per year).
- An annual full day strategy session and a part day accountability review, looking back on performance over the previous year.
- As noted above, chairing staff appeals and grievance hearings (typically at least one per year).
- Training and updating sessions (internal and external) as required.
- Attendance at University events, including graduation ceremonies.

## New Board Members will:

- Receive an appropriate induction;
- Receive the information they need to carry out their role in an appropriate form and with appropriate time to consider and reflect upon this before decisions are taken;
- Be provided with appropriate support and advice in respect of their legal and fiduciary responsibilities;
- Be provided with adequate cover for personal liabilities through the University's Directors and Officers Insurance in respect of any claims made against them as members of the Board of Governors;
- Discuss their contribution to the Board with the Chair regularly (and through a formal process annually); and
- Have access to the Secretary / Deputy Secretary, who will provide or make arrangements for their ongoing support as Board members.

## Remuneration and expenses

In common with most higher education institutions and other registered charities, there is no remuneration directly associated with membership of the Board, although the University will reimburse members fully for all reasonable and properly documented expenses incurred in performing their duties.





# How to Apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to The University of Manchester for these appointments.

Candidates should apply for this role through our website at [www.saxbam.com/appointments](http://www.saxbam.com/appointments) using code WMNK.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring\* form.

The closing date for applications is soon on

## Monday 1 July 2024

*\* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.*

We are very keen further to enhance the diversity of the Board and so particularly welcome applications from women, Black, Asian and Ethnic Minority candidates, candidates with disabilities and candidates with other protected characteristics.

## GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.



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