

The ACCA logo is a red square with the letters 'ACCA' in white, bold, sans-serif font.

ACCA

Non-Executive Appointments to ACCA's Council Board

July 2025
Project code: QKAL

Saxton Bampfylde

About ACCA

ACCA (the Association of Chartered Certified Accountants) is the only truly global professional accountancy body.

Since its founding in 1904, ACCA has been breaking down barriers to the accountancy profession. Today ACCA proudly support a diverse community of over **257,900** members and **530,100** future members in **180** countries.

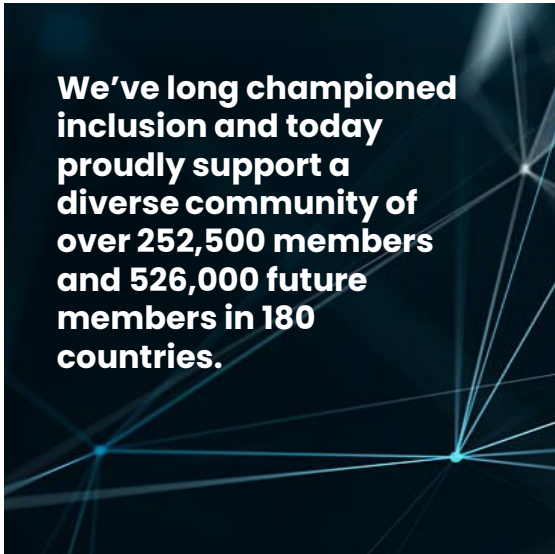
ACCA is redefining accountancy. Their cutting edge qualifications, continuous learning and insights are respected and valued by employers in every sector. They equip individuals with the business and finance expertise and ethical judgement to lead and drive sustainable value in organisations and economies worldwide.

Guided by their purpose and values, ACCA is leading the accountancy profession for a changed world. Partnering with policymakers, standard setters, the donor community, educators and other accountancy bodies, ACCA is strengthening and building a profession that focuses on people, planet and prosperity to create value for all.

For further information on ACCA please visit:

[What we do | ACCA Global](#)

Please refer to the [annual integrated report](#) for a full account of ACCA's performance.

An abstract graphic featuring a dark blue background with a network of glowing light blue lines and dots, suggesting a global or digital theme.

We've long championed inclusion and today proudly support a diverse community of over 252,500 members and 526,000 future members in 180 countries.

About ACCA

Purpose

ACCA is a force for public good who leads the global accountancy profession by creating opportunity.

ACCA's values

Inclusion

ACCA creates opportunity for all by removing artificial barriers, creating connections and embracing diversity.

Integrity

ACCA is ethical, honest and accountable and encourages the same from others. ACCA acts in the public interest and focuses on long-term value.

Innovation

ACCA thinks ahead by exploring new ideas, creating solutions that ensure its community and the wider profession is ready for today and tomorrow.

ACCA's three values reflect the unique reasons why ACCA was created in the first place, and the difference it has brought to the global profession, and expresses them in a way that reflects our world today..

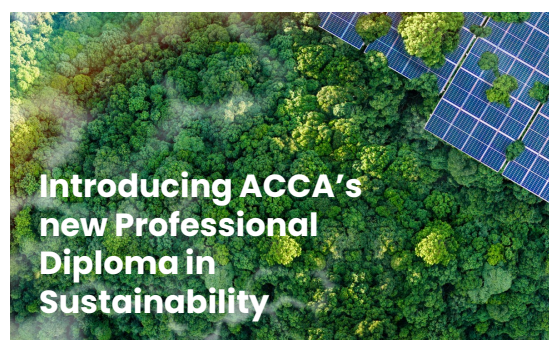
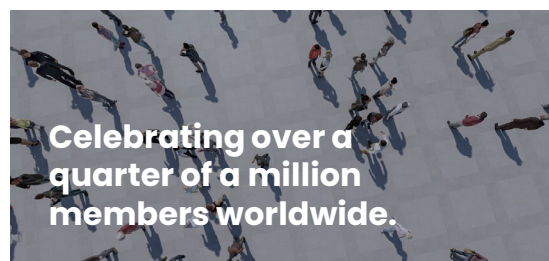
ACCA's ambition

Lead the accountancy profession for a changed world.

The ACCA strategy framework



ACCA's key highlights 2024–25



257,956

ACCA members.



530,124

**future members
(students and affiliates).**



13,068

new members.



102,667

new students.

ACCA's Governance

ACCA's leadership is formed of Council, Council Board and Executive Board working together, they develop ACCA's ambitious strategic vision.

- Council meets four times a year, including the annual Council meeting in November after the AGM.
- The Council Board meets six times a year and has responsibility for the holistic oversight of the implementation of ACCA's strategy and supports agile decision making.
- The Executive Board takes overall responsibility for delivering ACCA's strategic targets.

Council Board

The Council Board includes the President (who chairs the Council Board), Deputy and Vice President – collectively known as officers – along with ACCA's Chief Executive Helen Brand, three Council members and two non-Council appointments (which are the roles being appointed to here). They have responsibility for the holistic oversight of the implementation of ACCA's strategy and to support agile decision making. The Council Board reports to Council.

Council

The Council is currently made up of 47 members – a diverse group of senior professional accountants from all sectors, who come from 19 countries. Their knowledge, experience and cross-sector, global perspectives drive ACCA's strategy and ensures they lead the profession.

Council elections are held every year to ensure ACCA benefits from fresh thinking and new ideas.

ACCA's 2024/2025 officers are:

- President – [Ayla Majid](#)
- Deputy president – [Melanie Proffitt](#)
- Vice president – [Datuk Zaiton Mohd Hassan](#)

Executive Board

The Executive Board is responsible for day-to-day management and decision-making, and the Chief Executive Helen Brand OBE reports directly to Council.

The Executive Board is made up of six high-performing strategic leaders.

[Meet our Executive Board](#)

The Role

- **Job Title:** Non-Executive Appointments to the Council Board
- **Governance Layer:** Council Board
- **Reports to :** The Chair of the Council Board



Key Responsibilities

The non-executive appointees will be expected to make a tangible contribution to discussions around strategy, strategic performance, the overall direction of the organisation, and to add value by offering wise counsel and advice, based on their own track record of achievement. In addition, they will be expected to:

- Familiarise themselves with ACCA and its organisational and sectoral context during the first months following appointment;
- Gain the trust and respect of other Board members; listen sensitively to the views of others, inside and outside of the Board;
- Challenge and question, in a constructive manner;
- Make a full contribution to strategic debate, and the monitoring of performance against agreed strategies and plans;
- Work closely with, and hold to account, the executive for delivery of the annual corporate plan and budget.



Candidate Profile

ACCA will appoint two non-executive Council Board members, whose starts will be staggered, in line with the term dates of the current non-executives. Suitable candidates will be able to demonstrate the following:

- Sound judgement.
- Cultural/political sensitivity.
- Strong communication skills and the ability to work with others.
- The ability to constructively question and challenge in an oversight capacity.
- Wider leadership skills and the ability to think strategically.
- Strong performance management and analytical skills.
- Ethical and professional integrity.

ACCA seeks to achieve a broad range of skills and experience across members of the Council Board. They currently have very strong representation from the accountancy profession within the Council and Council Board. In this round of recruitment, they are seeking additional, complementary skillsets to ensure the effective strategic leadership and oversight.

ACCA is particularly seeking candidates demonstrating distinctive experience in one or more of the following areas:

- Marketing and brand strategy;
- Leadership of large, complex organisations (either in the corporate sector or public sector);
- Global leadership and perspectives, with particular experience working in the UK, India or China;
- Geopolitical and/or policy risk;
- Broad understanding of management strategies, including operating models, organisational design & culture change;
- Purpose-driven leadership.

Terms of Appointment

Term limits

Appointments will be for a term of three years, with the possibility of extension for a further three years.

Time commitment

The time commitment for non-executive appointees is envisaged as being approximately 12 days per year, which includes a minimum of six board meetings and preparation time.

Location

Meetings are predominantly held virtually with one meeting normally held in person each year.

Compensation

£2,000 per day, with the presumption of 12 days per year.

Council Board dates

Dates are set as far in advance as possible, but are occasionally subject to change.

- Friday 5 December 2025
- Friday 6 February 2026
- Thursday 30 April 2026 (in-person meeting in London)
- Thursday 16 June 2026
- Friday 7 August 2026
- Friday 2 October 2026

How to apply

ACCA has retained Saxton Bampfylde to advise on this appointment.

Candidates should apply for this position through our website at www.saxbam.com/appointments using code QKAL.

The closing date for applications is **midday on Thursday 21 August 2025.**

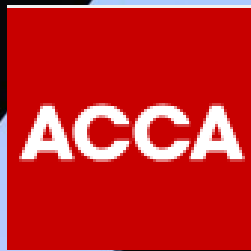
Click on the 'apply' button and follow the instructions to upload a CV and cover letter.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.



Saxton Bampfylde