

Appointment of Non-Executive Director

July 2025
QBVAA

The Business

Mutual Energy is a major player in the energy industry owning and operating crucial gas and electricity assets, with a current value of c£280m, which include:

- 3 transmission pipelines that transport all of Northern Ireland's gas from Scotland; and
- the Moyle Interconnector that provides an electricity connection between the all-Ireland Single Electricity Market (SEM) and the Electricity Market in Great Britain.

During 2024-25 we supplied 37% of Northern Ireland's electricity through the interconnector (2.6TWh), and over 90% of NI's electricity used at peak times last winter was reliant on Mutual Energy's assets.

We are a Belfast based company, with a continuous improvement and collaborative culture embedded across the organisation. We value our 44 employees and the wealth of knowledge and experience that they bring to the sector, bridging the gap between gas and electricity and taking a whole system view of the needs of Northern Irish consumers.

Our Group are fully committed to decarbonisation and are eager to be at the forefront of the creation and development of strategic, high value projects that are ideally suited to our mutual business model.

Group Mission & Our Strategic Goals

Our mission is to invest in infrastructure for the benefit of the Northern Ireland consumer. This mission is encapsulated in five strategic themes:

1. Operate assets safely and cost effectively
2. Generate and return savings to Northern Ireland consumers
3. Accelerate decarbonisation
4. Manage risk on Northern Ireland consumers' behalf
5. Invest in energy infrastructure

More details on the company are available on the company website: [Mutual Energy](#) and in the company's [Annual Report](#)

Mutual Model

We are a mutual. We have no shareholders to pay and we reinvest the money we earn for the long-term benefit of energy users in Northern Ireland. Our governance model is unique in the energy industry. Members are appointed to represent the energy consumers of Northern Ireland and fulfil many of the roles of shareholders in other companies, scrutinising the performance of the organisation.

To achieve our goals, we must ensure that our business model, challenges, aspirations and achievements are understood and supported by our key stakeholders. Our purpose is to do the best job for consumers.

Similar to all energy sector operators, the Group is licensed by the Utility Regulator in Northern Ireland, who we work in close partnership with.



The Role

The current Board is well served with a group of Non-Executive and Executive Directors with complementary skills from the corporate finance, engineering, regulatory, commercial and consumer worlds and is Chaired by David Gray, former Chair of Ofgem.

One of the incumbent Non-Executive Directors is reaching the end of tenure and the Company now seeks to appoint a new Non-Executive as a replacement. The new NED will work with the Board to add value to the long-term strategic direction of the company, building relationships with stakeholders and advising the Board and executive team, particularly, on critical financing issues.

In addition, the new NED will be asked to join both the Audit and Remuneration committees with a view to, in due course, taking over the role of Remuneration Committee Chair.

Of key importance here is your ability to recognise the challenges that face a growing business in a complex, highly regulated and competitive sector at the interface with the public sector. The new NED will contribute towards high level decision making and will act as a sounding board for key executives whilst also helping ensure the highest standards of corporate governance.



Person Specification

Knowledge and Experience:

- a highly respected senior professional with first-hand knowledge of long-term, capital-intensive infrastructure-related businesses;
- infrastructure finance experience and a working knowledge of capital markets. This experience may have been gained in a range of areas, including line finance (i.e. as CFO, treasurer) or as an advisor, investor or financier; and
- previous non-executive director experience is preferred but is not essential. If a candidate has not held previous non-executive roles then they will have had experience of assurance and risk management as part of an executive career.

Skills and Personal Qualities:

- an appreciation of the regulatory and public context that the company operates within;
- a sharp intellect and the ability to learn;
- a down-to-earth approach and a pragmatic, hands on style that will fit with this small, trusted organisation that runs critical energy assets for Northern Ireland; and
- demonstrable commitment, enthusiasm and the willingness to play a truly active part in Mutual Energy's future development.



Terms of Appointment

The time commitment is likely to be some 15-16 days a year, with 8 scheduled Board meetings at the company's Head Offices in Belfast.

There will be some additional phone conferences during the course of the year.

- **Remuneration:** £33,500 per annum

Process

- Interviews will take place at the Mutual Energy office in Belfast.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.

How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to Mutual Energy on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **QBVAA**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is noon on **Friday 1 August 2025**.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

- The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.



