



Appointment of Independent Board Member

October 2025 | Reference: RBJIE

Saxton Bampfylde



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Welcome from our Chair



Thank you for your interest in joining the Board of City Bridge Foundation.

We are one of the oldest and largest endowed charitable trusts in the country with the unique responsibility to maintain and support five bridges crossing the River Thames – Tower Bridge, London Bridge, Southwark Bridge, Millennium Bridge and Blackfriars Bridge. Beyond our primary purpose to maintain and support the bridges, in the last 30 years CBF has also supported Londoners experiencing disadvantage and marginalisation, helping them to thrive through the distribution of over £840m of charitable funding.

We have always existed, and continues to exist, for the benefit of London. We are anchored by the needs of London's communities – those in the capital at any given

moment in time, whether living, working or visiting here. The Board is responsible for the day-to-day governance, management and administration of City Bridge Foundation. We are also responsible for the furtherance of the charity's objects – the maintenance and support of the bridges, and the distribution of income surplus to that required for the bridges for charitable purposes across Greater London.

Having served on the City Bridge Foundation Board since it was established in April 2021, as Deputy Chair and from November 2024 as Chair, I have seen the Board and executive make bold, ambitious decisions and I have repeatedly been struck by the dedication, enthusiasm and ability of the staff and members, as well as our many partners, to work together for the

benefit of London. We are looking to appoint a Co-opted Member of the Board with expertise in bridge-building/maintenance (from an engineering or construction perspective). You will bring specialist skills that will complement the existing Board of twelve Members, who are either elected from the Court of Common Council (the governing body of the City of London), on behalf of the City of London Corporation (our corporate Trustee), or are other external Co-opted Members. We are looking for Board members who share our passion for London and who are committed to embedding Climate Action and Equity, Diversity and Inclusion in everything we do. If this is you, we'd love to hear from you.

Paul Martinelli – Chair of the City Bridge Foundation Board

Our Vision



Our vision is for London and Londoners to be truly connected

To achieve our ambition

- **We maintain and promote world-class bridges**
- **We develop and deliver world-class charitable funding**
- **We embed and encourage world-class responsible business practices**



About Us

City Bridge Foundation is a charity set up around 900 years ago for the maintenance of the old London Bridge. Through bridge tolls, rents, bequests and charitable donations, along with sensible investment and management, the fund has grown over the years and now has total assets of around £1.6 billion (we are in the top 10 UK charities by asset value).

Our primary aim remains to maintain our five bridges – Tower, London, Southwark, Millennium and Blackfriars bridges – but since 1995 we have also used surplus funds to award grants to charitable organisations across Greater London.

We currently award over £25 million to charities across the capital each year and have recently agreed a new funding policy for the ten years to

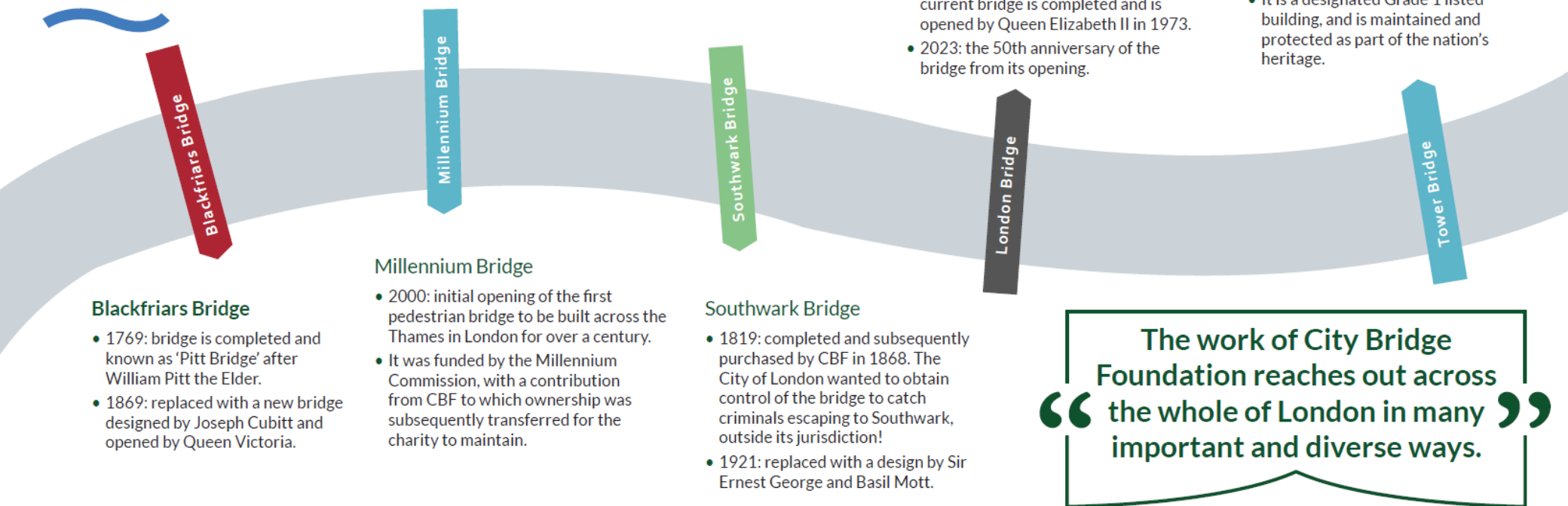
2035 to support London's charity sector. As a funder working in London, we support organisations to do great work in pursuit of vision and values. Our aspiration is to support work that enables individuals and communities to thrive.

We are values-driven and motivated by impact. Our values are:

- **Service:** We stand for London and Londoners in everything we do
- **Collaboration:** We connect to learn and achieve more together
- **Inclusion:** We work towards equity, diversity, and inclusion for all
- **Innovation:** We embrace new ways to drive positive change
- **Ambition:** We challenge ourselves to deliver the best for our communities

Origins of the Charity

City Bridge Foundation owes its existence to London Bridge. This dates back to 1122 when the charity's predecessors began raising funds to maintain the bridge's forerunners.



What We Do



Everything we do contributes towards the achievement of three outcomes:

Outcome 1: We maintain and promote world-class bridges.

Our primary purpose is to maintain and support five of London's key bridges, ensuring they not only serve the capital now, but will continue to do so, for as long as they are needed. They form a critical part of London's transport infrastructure, help keep the capital moving and support its role as a global capital of business, culture and tourism. Maintaining and promoting world-class bridges extends beyond our duty to manage the bridges' physical infrastructure. It is also about our bridges serving as assets, which can have a positive social and environmental impact for London and its communities.



Outcome 3: We embed and encourage world-class responsible business practices.

We aim to create positive impact for and with our people, our customers, our suppliers, and our communities through our charitable activities. Through our work under this outcome area, we want to role model excellence ourselves and inspire others towards more socially and environmentally conscious practices.

Outcome 2: We develop and deliver world-class charitable funding.

As London's largest independent charitable funder, we want London to be a city where all individuals and communities can thrive, especially those experiencing disadvantage and marginalisation. Through our funding programmes and collaborations, we support London's civil society organisations and connect them with each other and the communities they serve.

Our cross-cutting strategic ambitions of Equity, Diversity and Inclusion and Climate Action are fundamental to everything we do.

Equity, Diversity and Inclusion (EDI) and Climate Action are fundamental to everything we do – whether maintaining and supporting our bridges, running an iconic visitor attraction, distributing charitable funding, managing our investments, or delivering our wider activities.

Pursuing EDI harmoniously aligns with our charitable purposes – providing access to bridge crossings for everyone in London and combatting inequality and achieving social justice through our charitable funding. We believe it must be at the heart of our work.

As a public-facing charity we have a strong impetus to become a truly equitable, diverse and inclusive charity. We will invest time and resources to embed EDI within the design and delivery of all our activities. We know we will be more successful with a greater diversity of people, ideas and perspectives and we

therefore need to become more reflective of our great city. Our leadership will take responsibility and accountability for our progress, but everyone at CBF has an important role to play.

We recognise that we have a way to go. As we progress, we will focus on learning and development; integrating lived and learned experience into our practices; ensuring we encourage greater diversity amongst our people and Board; holding ourselves accountable by collecting, tracking and publishing our EDI data; using our power and networks to advance EDI; and listening to and amplifying the voices of marginalised and underrepresented groups.”

Read more about our strategy and how our principles underpin our strategy [here](#).

The City Bridge Foundation Board

The City Bridge Foundation Board is responsible for the day-to-day governance, management and administration of City Bridge Foundation. The Board is also responsible for the furtherance of the charity's objects – the maintenance and support of the bridges, and the distribution of income surplus to that required for the bridges for charitable purposes within Greater London. The Board has two Committees which it delegates some of its decision-making responsibilities to: the Funding Committee (responsible for funding/grant-making decisions) and the Investment Committee (responsible for overseeing the charity's investment portfolio).

Appointment of External Co-opted Members

The 12 Members of the City Bridge Foundation Board are made up of 10 Members of the Court of Common Council (equivalent to councillors) and are elected to the Board by the Court of Common Council, which acts on behalf of the City Corporation as Trustee. There are also 2 external Co-opted Members, appointed based on their specialist expertise.

You can see and read about the current Board here:

<https://democracy.cityoflondon.gov.uk/mgCommitteeDetails.aspx?ID=1358>

The City Bridge Foundation Board has provision for up to four external Co-opted Members, and is seeking to recruit to one of those positions. This will be a full Trustee role. You will take part in Board meetings and will have full voting rights to influence the Board and charity's decision-making and strategy development.

The refurbishment of our bridges is a key strategic priority for us and we are looking to increase our bench strength in that area. With that in mind, we are looking for an additional board member with deep experience of **bridge- engineering**.

The City Bridge Foundation Board is deeply committed to advancing diversity, equity and inclusion in all its activities. City Bridge Foundation has an inclusive approach to recruitment and particularly welcomes applications from people under the age of 35, women, racialised minority communities, people from the LGBTQIA+ community and disabled people. CBF is keen to better reflect the demographics of a modern London, which the charity serves.



“ City Bridge Foundation maintains and supports five of the main river bridges in central London: Tower Bridge, London Bridge Southwark Bridge and Blackfriars Bridge. ”



The Role

- Contribution to the implementation and evolution of City Bridge Foundation' Bridging London 2020-2045 Strategy.
- Contribution to vital decisions affecting policy and direction for the charity, including the long-term maintenance plan and replacement strategy for our bridges, development of the visitor attraction at Tower Bridge, and our future charitable funding priorities.
- Opportunities to be a Lead Member on key policy areas such as Climate Action, Safeguarding and Diversity, Equity and Inclusion.
- Make occasional visits to charitable organisations funded by or being considered for funding by City Bridge Foundation.
- Make occasional visits to projects being undertaken on behalf of the charity, including major projects in respect of our bridges.
- Occasionally attend internal briefing meetings and training.
- Occasionally attend other relevant external events on behalf of the charity.



Skills – Essential	Skills – Desirable	Qualities
<ul style="list-style-type: none"> • Deep experience in Bridge-building/maintenance from either an engineering or construction perspective • A keen interest in the charitable sector. • Understanding of the voluntary sector and funding issues affecting the sector and its development. • An understanding of, and commitment to, diversity, equity and inclusion in the charitable sector and the responsibilities this confers on an independent funder. • Knowledge of, and commitment to, climate action/ sustainability. • Understanding of good governance (in line with the Charity Commission's Code) and the difference between governance and management functions. • Ability to take an independent view which varies from that of other Board Members. • Clarity of thinking and analysis of detail and strategy. 	<ul style="list-style-type: none"> • Practical experience of driving and delivering change in an organisation where bridge engineering is a key part of their work. • Experience in the management of major projects. • Property management (including investment, operational and heritage assets) . • Knowledge of charity sector investment (property, financial or social investments). • Relevant knowledge, perspective, insight, and understanding gathered through lived experience. • Knowledge and understanding of CBF and the City of London Corporation. 	<ul style="list-style-type: none"> • Sharing of CBF's values and a willingness to apply them to our decision-making and policy development. • Independence of thought and ability to challenge that will add value to the work of the Board and CBF. • Willingness to adhere to the standards set out in the Nolan Principles of Public Life: Selflessness; Integrity; Objectivity; Accountability; Openness; Honesty; and Leadership.



Terms of Appointment

This position is unremunerated.

Board Members will be expected to attend six Board meetings annually, plus one Away Half-Day.

There are two Committees of the Board: Funding and Investment, we do not expect this Member have to attend either one.

The appointment will be for an initial two-year term, beginning in November 2025. **We would be delighted if the successful candidate could attend the CBF Board meeting on 26 November 2025.** There is a maximum continuous service limit of two terms of four years, or eight consecutive years.

CBF Board Meeting Dates (November 2025 – March 2027)

Wednesday 4 February 2026

Wednesday 18 March 2026

Wednesday 7 May 2026

Thursday 2 July 2026

Thursday, 17 September 2026

Monday 7 December 2026

Tuesday 3 February 2027

Tuesday 9 March 2027

All meetings commence at 11:00 am



How to Apply



Saxton Bampfylde Ltd is partnering with the City Bridge Foundation on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **RBJIE**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is noon on Thursday 30 October 2025.

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.





Saxton Bampfylde

Supporting the people of London

