



**Sheffield
Hallam
University**

Appointment of

Executive Dean, College of Business, Technology and Engineering

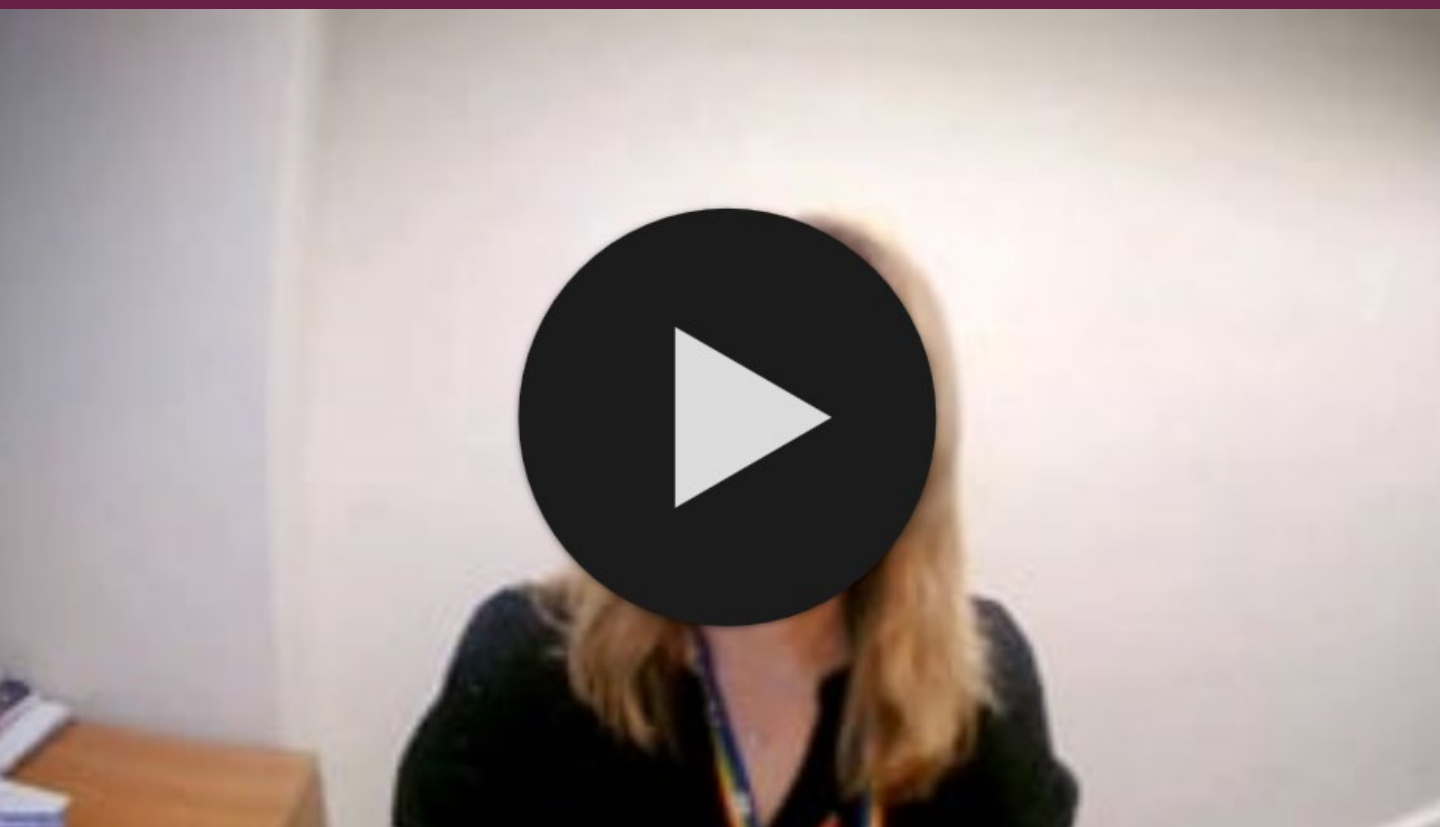
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Saxton Bampfylde

Contents

3	Introduction from Vice-Chancellor Professor Liz Mossop
4	Sheffield Hallam University
5	The City
7	College of Business, Technology and Engineering
8	The Role
11	Person Specification
12	How to Apply

Introduction from Vice-Chancellor Professor Liz Mossop



Sheffield Hallam University

Sheffield Hallam University is one of the UK's largest and most diverse universities: a community of around 32,000 students, 4,000 staff and 330,000 alumni around the globe.

We are a university of purpose: we transform lives.

We are passionate about driving meaningful change: making a positive impact on our students, our staff, our place and the diverse communities we serve.

As one of the UK's largest and most progressive universities, our teaching, research and partnerships focus on real world impact - addressing the health, economic and social challenges facing society today.

We support our students to ensure they thrive, achieve excellent outcomes and fulfil their potential, whatever their background and from wherever their Hallam journey begins.

We are driven by our ambition to be a world-leading applied university, built on a culture of collaboration, inclusion and sustainability.

University Strategy 2030

Our University Strategy 2030 sets out the University's purpose, ambition, values and priorities for the future. It demonstrates our commitment to using the power of our teaching, our research and our people to transform lives and create knowledge that can change the world for the better.

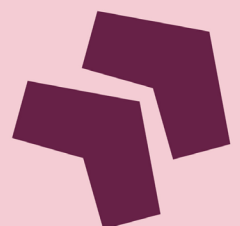
In developing our strategy in consultation with staff and students, some key themes emerged. One of these was about the importance of being purpose-led, which marks a key difference from previous strategies. Other feedback has helped to focus outcomes that make an impact in three areas: enabling healthier lives, building stronger communities and driving future economies. This strategy will focus our work on achieving impact in these areas, which relate strongly to our purpose, our research strengths and the professions our students go into.

Firmly rooted in our region yet reaching out across the world, Sheffield Hallam will continue to make a positive impact, at a time when universities are more important to the future of society than ever before.

Benefits

We value the commitment, passion and determination of all our colleagues, and we offer some great [benefits](#)

We empower students from all backgrounds to build fulfilling careers.



The City

This is a fantastic place to live and work. Sheffield is the UK's sixth largest city. It is a dynamic, changing economy, with more than 20,000 businesses.

The Great Outdoors, Next Door

What makes Sheffield unique is the combination of a bustling city centre with the vast open countryside of the Peak District. Many people choose to commute to the city centre from one of the stunning surrounding villages, while city dwellers can often be found at weekends walking, cycling and climbing the famous landscape which sits just a 20-minute drive away.

A Green City

Sheffield is known as England's greenest city, with 200 parks, woodlands and gardens, and more trees per person than any city in Europe. Regeneration efforts in recent years complement this green heritage, making the city a mixture of cutting-edge urban design and relaxing open spaces. More than a third of the city lies within the Peak District National Park.



A Cultural and Creative City

While Sheffield is world-famous for its steel-making heritage, today we are equally known for our creative and design industries. As well as a thriving local music scene, we have one of Britain's largest theatre complexes and nine major art galleries, along with more artists' studios than anywhere in the UK outside London.

A Friendly City

The city's people have a well-deserved reputation for their friendliness and hospitality. The sense of welcome and community leads locals to call Sheffield 'the biggest village in Britain'. We have one of the country's highest graduate retention rates – many stay in Sheffield to work and raise families, giving the city a highly qualified population. The cost of living in Sheffield is 10% lower than the national average.

A Festival City

Sheffield has a busy calendar of annual events and festivals, from internationally renowned film festival, Doc/Fest to Sheffield Food Festival, which brings over 200,000 people into the city centre, there's always something happening in the city centre. Each year Tramlines, the UK's largest inner city music festival takes over hundreds of venues across the city whilst Off the Shelf brings literary figures to Sheffield.



College of Business, Technology and Engineering

The College of Business, Technology & Engineering is one of Sheffield Hallam's three academic Colleges (alongside the Colleges of Health, Wellbeing & Life Sciences and Social Sciences & Arts).

With almost 11,000 students, 500 academic staff, and a £105m turnover, the College brings together Sheffield Business School (SBS), the School of Engineering & Built Environment, and the School of Computing & Digital Technologies. It is also home to two research centres: the Centre of Excellence in Terrorism, Resilience, Intelligence and Organised Crime Research (CENTRIC) and the Advanced Food Innovation Centre (AFIC).

The College's academic and research focus covers commercial, industrial, professional and information technology activities. It delivers education and research that is informed, influenced and enriched by its relationships with industry, business and the wider stakeholder community. It prides itself on the relevance of its work, placing employability and social responsibility at the strategic core of all that its staff and students do. Students from all backgrounds benefit from the strongest discipline-relevant experience, extensive access to employers, an international mindset, and being part of a supportive community.

Sheffield Business School (SBS), which has recently relocated to a brand new, state-of-the-art building, is internationally recognised and accredited by the Association to Advance Collegiate Schools of Business (AACSB), placing it within the top 5% of business schools globally. The School of Engineering & Built Environment is actively engaged and recognised for its professional and applied education, with research strengths across materials, automation, and advanced manufacturing. The School of Computing & Digital Technologies is known for its expertise across artificial intelligence, cyber security and games, with specialist research in Robotics and Artificial Intelligence. The focus on interdisciplinary collaboration across the College creates a vibrant culture that nurtures innovation and strengthens impact.



We've been ranked third-best university in the UK and in the top ten universities worldwide for our positive impact on reducing inequalities



The role

Role purpose

Working proactively across the College and wider University, enable a coherent and integrated approach to academic planning and delivery within the College, ensuring that there is effective, performance-focused leadership of both the College and its constituent units, in line with the University's Strategy 2030.

Provide leadership during a period of organisational improvement, ensuring sustainability while maintaining a values-led approach to change.

Lead a strategic academic theme, working across the wider University to co-deliver the core teaching, student success, or research, innovation and knowledge exchange strategies.

Act as a visible champion for Sheffield Hallam's civic mission, applied research profile and strong partnership with industry, business and the wider stakeholder community.

Generic responsibilities

- Play a leading role in strategic leadership and planning for the University; communicating the strategic purpose, priorities and ambition of Sheffield Hallam to be a world-leading applied university built on a culture of collaboration, inclusion and sustainability.
- Take personal, collective and visible responsibility for decisions made within University Executive Board (UEB), clearly communicating the decisions and business expectations to all relevant stakeholders.
- Understand the implications of the financial, commercial, regulatory and wider external environment for the University, applying this to the identification of strategic priorities and institutional responses. Apply robust, evidence-based approaches to enhance the University's performance and ensure an upward progression in league tables and other sector benchmarking.
- Provide effective leadership, performance management, mentoring and personal support for direct reports; and engage with staff more widely, leading by example, to ensure the development of a high-performing culture and collaborative cross-University community able to deliver the University's strategic aspirations through excellence in teaching, learning, professional services and research.
- Set clear priorities and drive results, communicating a clear vision, setting stretching but achievable goals, and managing accountability through timely and transparent decision making and support.



- Be accountable for people and resources within own portfolio, working closely and collaboratively with relevant academic and professional service leads to ensure high-performing academic entities and specialist services which reflect the strategic needs of the University, and are both proportionate and appropriate.
- Lead the effective delivery of change through collaborative processes which balance the needs of stakeholders, seeking out and developing innovative ideas, high quality and progressive practice, and enabling others to do the same.
- Maintain a strong external profile and network, actively engaging in strategic horizon scanning and building effective and influential relationships with strategic stakeholders. Represent the Vice-Chancellor and the University in relevant areas, providing regular reports and updates for UEB and the Board of Governors on relevant issues. Lead external groups, bodies or initiatives as appropriate to the University's interests.
- Be accountable for improving equity, equality, diversity and inclusion outcomes for staff and students. Drive and develop an open, collaborative and supportive culture across the University.
- Take responsibility and accountability for specific University-wide initiatives, strategic projects or duties as assigned by the Vice-Chancellor or Deputy Vice-Chancellor.

Role specific responsibilities

- Provide overall academic leadership of a nominated portfolio, as agreed with the VC/DVC, covering a key area of activity for the University, working across teams to ensure delivery of key strategic objectives.
- Be accountable for the performance management, wellbeing and mentoring of Heads of School/Research Centre and Associate Deans to ensure consistent high performance across the College's academic units.
- Ensure that the College and its constituent academic units are aligned to the strategic purpose and ambition of Sheffield Hallam to be a world-leading applied university, delivering transformative student outcomes and driving meaningful change through its teaching and learning and RIKE activities.
- Drive improvements in student experience and satisfaction.
- Support and facilitate Heads of School/Research Centre in their leadership roles, enabling them to provide strong and visible leadership within the School/Research Centre, College and the wider University.
- Ensure financial and operational sustainability, being accountable for student numbers and the management and deployment of people, budget and resources within the College.



- Be accountable for business planning across the College, supported by strategic business partners, and working with relevant colleagues to ensure academic and strategic oversight and with the DVC and other UEB colleagues to ensure alignment with each of the key themes.
- Lead the College in capitalising on significant opportunities for commercialisation, applied research income, apprenticeships, digital and online learning, and employer-led provision.
- Act as a credible external representative in industrial strategy, skills and economic development forums, strengthening the College's position as a partner of choice for industry and civic stakeholders.
- Ensure a safe and healthy environment for both staff and students, and full compliance with health and safety requirements including regulatory compliance across numerous PSRB-accredited programmes.

- Chair the College Leadership Team and other committees or boards as appropriate, as well as playing an active role in wider university governance.
- Deputise for the Deputy Vice-Chancellor as required, and act as a senior external advocate for Sheffield Hallam, strengthening strategic partnerships with industry, business and the wider stakeholder community.

Roles and responsibilities, together with associated job descriptions and person specifications, will evolve to meet the changing needs of the University. The University reserves the right to make appropriate changes from time to time. Any such changes will be carried out in consultation with the post holder.

Specific objectives will be agreed each year through the University's performance and development review (PDR) process.



Person specification

Attainment

- Postgraduate qualification or substantial professional experience in a relevant discipline.
- Doctorate in a relevant discipline (desirable).

Capabilities (knowledge, skills, experience and behaviours)

- Extensive senior academic/professional leadership experience, including strategy formulation/business planning and implementation.
- Experience of successfully leading significant organisational change, including communicating difficult messages with empathy and clarity.
- Evidence of a significant leadership contribution to the setting of standards of excellence and improvements in quality.
- Strong commercial mindset and proven financial management, organisational and resource allocation skills.
- Strategic appreciation of the higher education environment, funding and policy frameworks and understanding of key factors, trends and issues in the sector.
- Ability to collaborate, network, influence and negotiate at the highest level and maintain relationships of trust among colleagues at all levels.
- Exemplary people management skills including the ability to establish effective working relationships and manage potential conflict effectively.
- Strong emotional intelligence and outstanding interpersonal skills, with the ability to communicate with people from wide-ranging and diverse backgrounds.
- Strong analytical skills and the ability to make logical, well-balanced and reasoned decisions and deal with conflicting demands to deadlines.
- Demonstrable experience of developing and sustaining impactful partnerships with industry, business and the wider stakeholder community.
- Ability to act as a senior external representative for the University and provide visible leadership to regional systems and partners.
- A strong external academic/professional profile.
- A strong commitment to people development, awareness of organisational values and alignment with the University's ambition to be a leading applied university built on a culture of collaboration, inclusion and sustainability.
- Evidence of income generation (desirable).

Other requirements

- Willingness to work flexibly, including occasional weekends and evenings e.g. to support open days.
- Willingness to travel in the UK and internationally.



How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to Sheffield Hallam University on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **IXZD**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is noon on **Friday 23rd January 2026**.

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts

Sheffield Hallam University



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