

Saxton  
Bampfylde

Roles at Saxton Bampfylde

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Important  
organisations.  
The right people  
around you.**

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### **Consultants and Associate Consultants**

The role of a Consultant at Saxton Bampfylde is a blend of strategic thinking, deep sector knowledge, and genuine relationship-building. Our Consultants work in trusted partnership with clients across a wide range of organisations, helping them think through their leadership needs and find the right people to meet them.

They lead searches for some of the most significant appointments in their sectors, work that calls for business acumen, a broad network, and the kind of judgement that comes from truly understanding both a client and a market. Over time, many of our Consultants develop recognised practices in their sectors, becoming the people that organisations turn to when leadership really matters.

Associate Consultants work alongside them on larger projects, contributing research, analysis, and client engagement. It is a role that offers real responsibility and a strong grounding in how great executive search is done.

Our Consultants and Associate Consultants work across a wide range of sectors across the private, public and not for profit sectors. Their expertise spans the areas that shape leadership and organisational life: board advisory and governance, diversity and inclusion, leadership development, talent strategy, succession planning, and organisational change.



## Researchers

Finding great leaders is genuinely hard and genuinely rewarding. Our Research team is at the heart of what makes Saxton Bampfylde different.

Each Researcher works on one assignment at a time, with complete focus. One week that might mean identifying a Chair for a major corporation; the next, a Director General for a government department or a Director for a national museum. That variety is one of the things our Researchers value most about the role.

Rather than working within a single sector, our Researchers collaborate across the whole consulting group. They plan and deliver their own projects independently, building a deep understanding of markets, mapping talent thoroughly, and having the kinds of conversations that reveal who someone really is. You will find yourself speaking with some of the most influential people in the country, and playing a direct part in shaping where they go next.

We encourage creative, cross-sector thinking, and some of our most interesting placements have come from researchers who were willing to look somewhere unexpected.



### **Project Co-ordinators**

Our Project Coordinators are the people who make sure every search runs smoothly, for clients, candidates, and the consulting team alike.

It is an involved, high-responsibility role that sits at the centre of the firm. Project Coordinators manage multiple assignments simultaneously, building close relationships with clients and candidates from the very first conversation through to a successful appointment.

Day to day, the work includes complex diary and travel management, overseeing key stages of each search process, liaising with senior individuals on behalf of consultants, and preparing client-facing documents to a high standard. Diplomacy, discretion, and excellent organisation are all essential.

It is a role that suits people who enjoy variety, thrive under pressure, and take real pride in doing things well. Project Coordinators often develop a strong understanding of the sectors and clients they support, and that knowledge becomes a genuine asset, both to the firm and to their own careers.

If we sound like the kind of place you want to build a career, we would love to hear from you.

Send us your CV and a note telling us a little about yourself.  
[HR@saxbam.com](mailto:HR@saxbam.com)

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